

BILL NO. 96-19

COUNTY COUNCIL
OF
HARFORD COUNTY, MARYLAND

AS AMENDED

BILL NO. 96-19 AS AMENDED

Introduced by Council President Parrott
at the request of the County Executive
Legislative Day No. 96-11 Date April 2, 1996

AN EMERGENCY ACT to repeal the Harford County Pay Plan and Classification Plan and Salary Grade Schedule, Harford County Ordinance No. 95-25, as amended, and to enact a new Classification Plan and Salary Grade Schedule and Pay Plan to stand in lieu of the Ordinances repealed; to provide pay plans for County employees and employees of the following agencies: judicial service employees, State's Attorney employees and the Harford County Sheriff's Office; to further provide for new position plans and salary grades for County classified and exempt employees; all in accordance with Section 603 of the Charter; and to provide that this act shall not be codified in the Harford County Code.

By the Council, April 2, 1996

Introduced, read first time, ordered posted and public hearing scheduled

on: May 7, 1996

at: 7:00 p.m.

By Order: James D. Vanmoy, Acting Secretary

PUBLIC HEARING

Having been posted and notice of time and place of hearing and title of Bill having been published according to the Charter, a public hearing was held on May 7, 1996, and concluded on May 7, 1996

James D. Vanmoy, Acting Secretary

EXPLANATION: CAPITALS INDICATE MATTER ADDED TO EXISTING LAW. [Brackets] indicate matter deleted from existing law. Underlining indicates language added to Bill by amendment. Language lined through indicates matter stricken out of Bill by amendment.

BILL NO. 96-19

AS AMENDED

Section 1. Be It Enacted By The County Council of Harford County, Maryland, that Harford County Ordinance No. 95-25, Harford County Pay Plan is hereby repealed and that new Pay Plans, Classification and Salary Grade Schedules, Exempt Plan and Grade Schedule, Law Enforcement and Corrections Plans and Schedules, Judicial, Sheriff's Office and State's Attorney Office Plans and Schedules, be, and they are hereby enacted to stand in lieu of the repealed Ordinance, all to read as follows:

Harford County Classification Plan

<u>General Administration:</u>	<u>Grade</u>
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Administrative Assistant I	G-10
Administrative Assistant II	G-12
Administrative Specialist	G-14
Alcohol/Drug Coordinator	G-18
Assistant Council Attorney	G-21
Assistant County Attorney I	G-18
Assistant County Attorney II	G-21
Assistant to Director of Public Works	G-18
Bus Driver	G-06
Business Retention Specialist	G-15
Central Services Lead Technician	G-13
Client Advocacy Services Manager	G-18
Community Resources Coordinator	G-13
Computer Center Coordinator	G-20
Coordinator, Commission for Women/Family Policy & Support	G-15
Deputy Director of Public Works	G-24
Director of Aging/Transportation Services	G-21

1	Executive Director, HCN	G-18
2	Facilities Officer	G-08
3	Fleet Manager	G-12
4	Fuel Systems Specialist	G-12
5	GIS Coordinator	G-20
6	GIS Database Manager	G-17
7	Grants Coordinator	G-16
8	Grants Specialist I	G-10
9	Grants Specialist II	G-12
10	Graphic Arts Specialist	G-15
11	Housing Services Coordinator	G-16
12	Housing Services Counselor	G-14
13	Human Relations Coordinator	G-18
14	Human Resources Analyst	G-15
15	Human Resources Benefits Specialist	G-12
16	Human Resources Employment Technician	G-11
17	Legal Assistant I	G-09
18	Legal Assistant II	G-13
19	Legislative Drafter	G-18
20	Legislative Research Assistant	G-10
21	Long-Term Care Coordinator	G-14
22	Management Analyst	G-17
23	Management Assistant I	G-15
24	Management Assistant II	G-17
25	Manager, Classification/Employment Services	G-20
26	Manager, Information Systems Division	G-22

1	Media Specialist	G-15
2	Purchasing Agent I	G-12
3	Purchasing Agent II	G-15
4	Purchasing Agent III	G-17
5	Risk Manager	G-20
6	Risk Management Assistant	G-12
7	Supervisor, Transportation Services	G-16
8	Systems Coordinator	G-20
9	Technical Manager/HCN	G-15
10	Transportation/Maintenance Coordinator	G-09
11	UNIX Internet Administrative Technician	G-13
12	Webmaster	G-18
13	Zoning Hearing Assistant	G-11 <u>G-13</u>
14	<u>Building Maintenance Service:</u>	<u>Grade</u>
15	Building Construction and Repair Supervisor	G-15
16	Building Maintenance Mechanic I	G-11
17	Building Maintenance Mechanic II	G-13
18	Building Maintenance Supervisor	G-15
19	Building Maintenance Worker	G-06
20	Custodial Worker I	G-02
21	Custodial Worker II	G-05
22	Master Cabinetmaker	G-13
23	Skilled Trade Apprentice	G-08
24	Supervisor of Custodial Workers	G-10
25	<u>Clerical Service:</u>	<u>Grade</u>
26	Assistant Secretary of the Council	G-13 <u>G-15</u>

1	Claims Clerk	G-09
2	Clerical Assistant	G-02
3	Clerk Typist I	G-04
4	Clerk Typist II	G-07
5	Computer Records Assistant	G-10
6	Fixed Asset Control Clerk	G-05
7	Human Resources Clerk	G-09
8	Legal Clerk	G-09
9	Legal Secretary	G-10
10	Legal Specialist I	G-10
11	Legal Specialist II	G-12
12	Legislative Secretary	G-10
13	Mail Room Clerk-Messenger	G-04
14	Procurement Clerk	G-09
15	Secretary	G-09
16	Telecommo-graphics Operator	G-08
17	<u>Engineering and Related Service:</u>	<u>Grade</u>
18	Chief, Bureau of Construction Management	G-20
19	Chief Construction Inspector	G-17
20	Chief, Engineering Division	G-21
21	Chief, Environmental Enforcement	G-17
22	Chief, Facilities and Operations Division	G-20
23	Chief, Highways Division	G-21
24	Chief, Land Acquisition	G-18
25	Chief, Materials and Testing	G-17
26	Chief, Solid Waste Management Division	G-20

1	Chief, Water and Sewer Administration	G-22
2	Civil Engineer I	G-15
3	Civil Engineer II	G-18
4	Civil Engineer III	G-20
5	Civil Engineer IV	G-21
6	Construction Inspector I	G-12
7	Construction Inspector II	G-13
8	Construction Inspector III	G-15
9	Drafting Technician I	G-08
10	Drafting Technician II	G-10
11	Drafting Technician Trainee	G-05
12	Engineering Associate I	G-10
13	Engineering Associate II	G-13
14	Engineering Associate III	G-15
15	Engineering Associate IV	G-17
16	Land Surveyor	G-17
17	Material Inspector I	G-12
18	Material Inspector II	G-13
19	Material Inspector III	G-15
20	Process Engineer	G-18
21	Right-of-Way Agent I	G-13
22	Right-of-Way Agent II	G-15
23	Right-of-Way Agent III	G-16
24	Water/Sewer Permits Technician	G-09
25	<u>Fiscal and Accounting Service:</u>	<u>Grade</u>
26	Accountant I	G-14

1	Accountant II	G-17
2	Accountant III	G-20
3	Accountant IV	G-21
4	Accounting Clerk I	G-08
5	Accounting Clerk II	G-11
6	Accounting Technician I	G-13
7	Accounting Technician II	G-14
8	Administrative Budget Technician	G-14
9	Budget Analyst I	G-16
10	Budget Analyst II	G-18
11	Budget Assistant	G-10
12	Cashier I	G-08
13	Cashier II	G-11
14	Chief, Bureau of Accounting	G-22
15	Chief, Office of Budget & Management Research	G-22
16	Computer Operations Supervisor	G-15
17	Computer Operator	G-11
18	Computer Operator Trainee	G-09
19	Computer Resources Technician	G-13
20	Deputy Treasurer	G-24
21	Economic Development Financial Specialist	G-17
22	Internal Auditor I	G-14
23	Internal Auditor II	G-16
24	Programmer	G-13
25	Programmer Analyst	G-17
26	Revenue Control Supervisor	G-17

1	Senior Computer Operator	G-13
2	Supervisor of Cashiers	G-17
3	Systems Analyst	G-20
4	<u>Parks and Recreation Service:</u>	<u>Grade</u>
5	Chief of Parks and Facilities	G-19
6	Chief of Recreation	G-19
7	Community Director	G-16
8	Community Leader	G-10
9	District Supervisor/Parks & Recreation	G-17
10	Park Maintenance Crew Leader	G-06
11	Park Maintenance Worker I	G-02
12	Park Maintenance Worker II	G-04
13	Park Naturalist	G-16
14	Parks and Facilities Maintenance Supervisor	G-17
15	Therapeutic Recreation Specialist	G-16
16	<u>Planning and Zoning Service:</u>	<u>Grade</u>
17	Permits Review Supervisor	G-16
18	Planner I	G-14
19	Planner II	G-17
20	Planner III (Supervisory or Technical)	G-20
21	Planner IV	G-21
22	Planning and Zoning Division Chief	G-21
23	Planning and Zoning Technician	G-12
24	Planning Assistant I	G-12
25	Planning Assistant II	G-13
26	Zoning Enforcement Coordinator	G-16

1	Zoning Inspector I	G-12
2	Zoning Inspector II	G-13
3	<u>Public Safety Service:</u>	<u>Grade</u>
4	Animal Control Officer I	G-09
5	Animal Control Officer II	G-11
6	Captain, Public Safety	G-13
7	Chief Animal Control Officer	G-16
8	Chief, Emergency Management/Operations	G-21
9	Deputy Chief, Emergency Operations	G-17
10	Lieutenant, Public Safety	G-12
11	Public Safety Dispatcher - Probationary	G-07
12	Public Safety Dispatcher	G-10
13	Safety Inspector	G-13
14	Safety Officer	G-17
15	<u>Labor and Trades Service:</u>	<u>Grade</u>
16	Assistant Storekeeper	G-05
17	Automotive Mechanic (GF)	G-09
18	Central Stores Coordinator	G-09
19	Chauffeur-Laborer	G-03
20	Chauffeur/Trustee Programs	G-08
21	Equipment Operator I	G-05
22	Equipment Operator II	G-07
23	Equipment Operator III/Highways	G-09
24	Equipment Repairer	G-08
25	Laborer	G-01
26	Road Marking Equipment Operator I	G-06

1	Road Marking Equipment Operator II	G-09
2	Tire Changer	G-02
3	Tractor Trailer Operator	G-08
4	Trades/Laborer	G-06
5	Traffic Sign Mechanic I	G-02
6	Traffic Sign Mechanic II	G-03
7	Traffic Sign Mechanic III	G-04
8	Utility Worker	G-09
9	Water Meter Mechanic I	G-06
10	Water Meter Mechanic II	G-07
11	Water Meter Technician	G-08
12	Water/Sewer Utility Worker I	G-01
13	Water/Sewer Utility Worker II	G-04
14	Water/Sewer Utility Worker III	G-06
15	Water/Sewer Utility Worker IV	G-08
16	<u>Public Works Operation Service:</u>	<u>Grade</u>
17	Assistant Superintendent of Plant Operations	G-17
18	Chief, Water & Sewer Facilities	G-20
19	Chief, Water & Sewer Operations	G-21
20	Clerk-Dispatcher/Highways	G-08
21	Crew Chief	G-13
22	Highways Maintenance Supervisor	G-16
23	Laboratory Assistant	G-10
24	Laboratory Supervisor	G-18
25	Laboratory Technician	G-14
26	Landfill Supervisor	G-13

1	Plant Operations Manager	G-15
2	Plant Operator Trainee I (Water or Wastewater)	G-07
3	Plant Operator Trainee II (Water or Wastewater)	G-10
4	Plant Operator (Water or Wastewater)	G-12
5	Plant Superintendent (Collection/Distribution)	G-17
6	Plant Superintendent, Water or Wastewater Operations	G-18
7	Pre-Treatment Inspector	G-16
8	Pumping Station Mechanic	G-12
9	Senior Plant Operator (Water or Wastewater)	G-14
10	Shift Supervisor/Plant Operations	G-15
11	Superintendent Of Highways/Districts	G-19
12	Superintendent of Highways/Special Operations	G-18
13		
14	Superintendent of Solid Waste Management	G-19
15	Superintendent, Water and Sewer Facilities	G-18
16	Supervisor of Meter Operations	G-16
17	Traffic Assistant	G-07
18	Traffic Operations Supervisor	G-16
19	Water and Sewer Maintenance Supervisor	G-16
20	Weighmaster/Attendant	G-08
21	<u>Permits and Inspection Service:</u>	<u>Grade</u>
22	Building Inspector I	G-12
23	Building Inspector II	G-13
24	Building Inspector III	G-15
25	Chief, Building Services	G-18
26	Chief, Electrical Services	G-18
27	Chief, Housing Services	G-17

1	Chief, Plumbing Services	G-18
2	Electrical Inspector I	G-12
3	Electrical Inspector II	G-13
4	Electrical Inspector III	G-15
5	Environmental Inspector I	G-12
6	Environmental Inspector II	G-13
7	Environmental Sanitarian	G-13
8	Licensing Clerk	G-09
9	Permits Clerk	G-09
10	Plans Reviewer	G-14
11	Plumbing Inspector I	G-12
12	Plumbing Inspector II	G-13
13	Plumbing Inspector III	G-15
14	<u>Exempt Personnel:</u>	<u>Grade</u>
15	Administrative Secretary I	G-12
16	Administrative Secretary II	G-13
17	County Attorney	G-26
18	Deputy County Attorney	G-24
19	Council Attorney (Part-Time)	G-23
20	Director of Administration	G-27
21	Director of Community Services	G-25
22	Director of Economic Development	G-25
23	Director of Governmental and Community Relations	G-24
24	Director of Inspections, Licenses and Permits	G-25
25	Director of Parks and Recreation	G-25
26	Director of Planning and Zoning	G-25

1	Director of Procurement	G-24
2	Director of Public Works	G-26
3	Director of Human Resources	G-25
4	Secretary-County Executive	G-14
5	Secretary-Sheriff	G-12
6	Secretary of the Council	G-19 <u>G-21</u>
7	Treasurer	G-26
8	Zoning Hearing Examiner (Part-Time)	G-23
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Special Funded Positions

Sheriff's Office

<u>Law Enforcement:</u>	<u>Grade</u>
Chief Deputy	L-09
Captain	L-07
Corporal	L-04
Deputy	L-02
Deputy First Class	L-03
Deputy/Recruit	L-01
Lieutenant	L-06
Major	L-08
Sergeant	L-05
<u>Corrections:</u>	
Captain	D-07
Corporal	D-04
Corrections Officer, Recruit	D-01
Lieutenant	D-06
Major	D-08
Officer	D-02
Officer First Class	D-03
Sergeant	D-05
<u>Unranked:</u>	
Accounting Clerk I	A-01
Accounting Clerk II	A-03
Administrative Budget and Finance Manager	A-06
Classifications Counselor	A-05

1	Crossing Guard	A-00
2	IPC Booking Clerk/Probationary	A-01
3	IPC Booking Clerk I	A-02
4	IPC Booking Clerk II	A-03
5	Nurse (Registered)	A-07
6	Nurse (Licensed Practical Nurse)	A-05
7	Personnel Specialist	A-10
8	Pretrial Services Coordinator	A-06
9	Probationary	A-01
10	Cook	
11	Secretary	
12	Records Administrator I	A-06
13	Records Clerk I	A-02
14	Records Clerk II	A-03
15	Records Manager	A-10
16	Secretary I	A-02
17	Secretary II	A-03
18	Security Guard	A-03
19	Security Guard (Probation)	A-02
20	Senior Cook	A-02
21	Steward	A-04
22	Systems Programmer	A-07
23	Warden	A-15

24 (Note: The above positions are funded by Harford County pursuant
 25 to State law and are included as a schedule of payments only; above
 26 listed positions are not Harford County employment positions.)

27

Special Funded Positions

Judicial

Grade

Administrative Secretary Assistant	C-06
Court Bailiff	C-03
Court Reporter I	C-13
Court Reporter II	C-16
Jury Commissioner	C-12
Law Clerk	C-10
Secretary (Administrative)	C-12
Secretary I (Judicial)	C-08
Secretary II (Judicial)	C-10
Secretary III (Judicial)	C-11
Juvenile Master	C-12
Assistant to Jury Commissioner	C-07
Social Worker	C-13

(Note: The above positions are funded by Harford County pursuant to State law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

Special Funded Positions

State's Attorney Office*

Assistant State's Attorney I	G-18
Assistant State's Attorney II	G-19
Assistant State's Attorney III	G-21
Deputy State's Attorney/Senior Trial Assistant	G-24

*Salaries and classifications for clerical, administrative, investigative, and other personnel shall be determined by the State's Attorney in conformity with the Harford County Pay and Classification Plan.

(Note: The above positions are funded by Harford County pursuant to State law and are included as a schedule of payments only; above listed positions are not Harford County employment positions.)

1 Section 2. Be It Further Enacted, that this act shall not be
2 codified in the Harford County Code, as amended.

3 Section 3. Be It Further Enacted, that this act is hereby declared
4 to be an emergency act, necessary for the proper operation of the
5 county government, and it shall become law on the date it is signed
6 by the County Executive; however, payments or benefits shall
7 continue to be paid under Ordinance 95-25 until June 28, 1996 and
8 no payments or benefits shall accrue under this act until on or
9 after June 29, 1996.

10 EFFECTIVE: May 28, 1996

**HARFORD COUNTY, MARYLAND
GOVERNMENT SERVICE SALARY SCHEDULE
FISCAL YEAR 1997**

	1	2	3	4	5	6	7	8	9	L1	L2	L3
G01	8.26	8.68	9.11	9.57	10.05	10.55	11.08	11.63	12.21	12.46	12.71	12.96
G02	8.71	9.15	9.60	10.08	10.59	11.12	11.67	12.26	12.87	13.13	13.39	13.66
G03	9.10	9.55	10.03	10.53	11.06	11.61	12.19	12.80	13.44	13.71	13.99	14.27
G04	9.38	9.85	10.35	10.86	11.41	11.98	12.58	13.20	13.86	14.14	14.42	14.71
G05	9.84	10.34	10.85	11.39	11.96	12.56	13.19	13.85	14.54	14.83	15.13	15.43
G06	9.98	10.47	11.00	11.55	12.13	12.73	13.37	14.04	14.74	15.03	15.33	15.64
G07	10.35	10.87	11.41	11.98	12.58	13.21	13.87	14.57	15.30	15.60	15.91	16.23
G08	10.58	11.11	11.66	12.24	12.86	13.50	14.17	14.88	15.63	15.94	16.26	16.58
G09	10.90	11.45	12.02	12.62	13.25	13.92	14.61	15.34	16.11	16.43	16.76	17.10
G10	11.51	12.08	12.68	13.32	13.99	14.68	15.42	16.19	17.00	17.34	17.69	18.04
G11	12.23	12.84	13.48	14.16	14.87	15.61	16.39	17.21	18.07	18.43	18.80	19.17
G12	12.96	13.61	14.29	15.01	15.76	16.55	17.37	18.24	19.15	19.54	19.93	20.33
G13	13.82	14.51	15.24	16.00	16.80	17.64	18.52	19.45	20.42	20.83	21.24	21.67
G14	14.76	15.50	16.27	17.09	17.94	18.84	19.78	20.77	21.81	22.24	22.69	23.14
G15	15.78	16.57	17.40	18.27	19.18	20.14	21.15	22.20	23.31	23.78	24.26	24.74
G16	16.33	17.15	18.00	18.90	19.85	20.84	21.88	22.98	24.13	24.61	25.10	25.60
G17	17.41	18.28	19.20	20.16	21.18	22.23	23.34	24.50	25.72	26.24	26.76	27.30
G18	18.71	19.64	20.62	21.66	22.74	23.88	25.07	26.32	27.64	28.19	28.76	29.33
G19	20.15	21.15	22.21	23.32	24.49	25.71	27.00	28.35	29.76	30.36	30.97	31.59
G20	21.76	22.84	23.99	25.19	26.45	27.77	29.16	30.61	32.14	32.79	33.44	34.11
G21	23.49	24.67	25.90	27.19	28.55	29.98	31.48	33.05	34.71	35.40	36.11	36.83
G22	24.18	25.39	26.66	28.00	29.40	30.87	32.41	34.03	35.73	36.45	37.17	37.92
G23	24.90	26.14	27.45	28.82	30.26	31.78	33.37	35.03	36.79	37.52	38.27	39.04
G24	26.12	27.50	28.73	30.11	31.49	32.86	34.34	35.89	37.51	38.26	39.02	39.80
G25	27.40	28.77	30.07	31.37	32.82	34.30	36.02	37.81	39.71	40.50	41.31	42.14
G26	30.17	31.68	33.26	34.93	36.67	38.51	40.43	42.45	44.58	45.47	46.38	47.31
G27	31.64	33.22	34.88	36.63	38.46	40.38	42.40	44.52	46.75	47.68	48.64	49.61

HARFORD COUNTY, MARYLAND
LAW ENFORCEMENT SALARY SCHEDULE
FISCAL YEAR 1997

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
Competing Ranks															
L01	11.37														
L02	11.93	12.66	13.16	13.69	14.24	14.80	15.39	15.86	16.18	16.50	16.59	16.67	16.75	16.83	16.91
L03	12.66	13.41	14.22	15.08	15.83	16.46	17.12	17.64	17.98	18.34	18.43	18.52	18.62	18.71	18.80
L04	13.41	14.22	15.08	15.97	16.78	17.44	18.15	18.69	19.06	19.44	19.54	19.64	19.74	19.83	19.93
L05	14.22	15.08	15.97	16.93	17.78	18.49	19.24	19.81	20.21	20.61	20.72	20.82	20.92	21.02	21.12
L06	15.08	15.97	16.93	17.95	19.03	19.98	20.78	21.40	21.83	22.27	22.38	22.49	22.60	22.72	22.83
Appointed Ranks															
L07	15.97	16.93	17.95	19.03	19.98	20.78	21.61	22.26	22.71	23.15	23.28	23.39	23.50	23.62	23.74
L08	16.93	17.95	19.03	20.17	21.18	22.02	22.91	23.59	24.06	24.55	24.67	24.80	24.92	25.04	25.16
L09	17.95	19.03	20.17	21.38	22.66	23.80	24.75	25.49	26.00	26.52	26.65	26.79	26.92	27.05	27.18

	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
Competing Ranks															
L01															
L02	16.99	17.07	17.16	17.24	17.32	17.40	17.49	17.57	17.66	17.74	17.82	17.90	17.98	18.06	18.15
L03	18.89	18.98	19.07	19.17	19.26	19.35	19.44	19.53	19.62	19.72	19.81	19.90	19.99	20.08	20.18
L04	20.02	20.12	20.23	20.32	20.42	20.51	20.61	20.71	20.81	20.90	21.00	21.09	21.20	21.29	21.39
L05	21.23	21.33	21.43	21.54	21.64	21.75	21.85	21.95	22.05	22.15	22.26	22.36	22.46	22.57	22.67
L06	22.94	23.04	23.15	23.27	23.38	23.49	23.60	23.72	23.83	23.94	24.05	24.16	24.28	24.38	24.49
Appointed Ranks															
L07	23.85	23.97	24.08	24.20	24.32	24.43	24.55	24.66	24.78	24.90	25.01	25.12	25.25	25.36	25.47
L08	25.29	25.41	25.53	25.65	25.78	25.90	26.02	26.14	26.27	26.39	26.51	26.63	26.75	26.88	27.00
L09	27.32	27.45	27.58	27.71	27.85	27.98	28.11	28.24	28.38	28.51	28.64	28.77	28.91	29.04	29.17

HARFORD COUNTY, MARYLAND
CORRECTIONS SALARY SCHEDULE
FISCAL YEAR 1997

	1	2	3	4	5	6	7	8	9	10	L1	L2	L3	L4	L5
D01	10.69														
D02	11.22	11.89	12.61	12.86	13.50	14.05	14.61	15.05	15.34	15.65	15.73	15.81	15.89	15.96	16.04
D03	11.89	12.61	13.36	14.17	14.87	15.47	16.09	16.58	16.90	17.24	17.33	17.41	17.50	17.58	17.68
D04	12.61	13.36	14.17	15.01	15.77	16.40	17.05	17.56	17.92	18.28	18.37	18.46	18.55	18.65	18.74
D05	13.36	14.17	15.01	15.92	16.72	17.38	18.07	18.62	18.99	19.37	19.47	19.56	19.67	19.76	19.86
D06	14.17	15.01	15.92	16.87	17.72	18.42	19.17	19.74	20.13	20.53	20.63	20.74	20.85	20.95	21.05
D07	15.01	15.92	16.87	17.88	18.78	19.53	20.31	20.92	21.34	21.77	21.88	21.98	22.09	22.21	22.32
D08	15.92	16.87	17.88	18.96	19.91	20.71	21.53	22.17	22.62	23.07	23.18	23.31	23.42	23.54	23.65

	L6	L7	L8	L9	L10	L11	L12	L13	L14	L15	L16	L17	L18	L19	L20
D01															
D02	16.13	16.21	16.29	16.37	16.45	16.53	16.62	16.70	16.78	16.87	16.95	17.03	17.13	17.21	17.47
D03	17.77	17.85	17.94	18.03	18.13	18.24	18.31	18.40	18.49	18.58	18.68	18.77	18.86	18.95	19.05
D04	18.83	18.92	19.02	19.11	19.21	19.31	19.40	19.50	19.59	19.70	19.80	19.89	19.99	20.09	20.20
D05	19.96	20.06	20.17	20.26	20.36	20.46	20.56	20.67	20.78	20.88	20.98	21.08	21.20	21.30	21.40
D06	21.15	21.27	21.37	21.48	21.58	21.70	21.80	21.91	22.02	22.13	22.24	22.35	22.46	22.57	22.68
D07	22.43	22.54	22.65	22.77	22.88	22.99	23.11	23.23	23.34	23.46	23.57	23.69	23.81	23.93	24.05
D08	23.78	23.89	24.01	24.13	24.26	24.38	24.49	24.62	24.75	24.87	24.99	25.11	25.23	25.37	25.49

HARFORD COUNTY, MARYLAND
UNRANKED LAW ENFORCEMENT SALARY SCHEDULE
FISCAL YEAR 1997

	1	2	3	4	5	6	7	8	9	L1	L2	L3
A00	9.00											
A01	10.19	10.60										
A02	10.60	11.02	11.45	11.91	12.39	12.92	13.37	13.85	14.26	14.69	15.13	15.59
A03	11.03	11.48	11.91	12.39	12.89	13.34	13.81	14.29	14.79	15.24	15.69	16.16
A04	11.48	11.91	12.39	12.89	13.40	13.93	14.42	14.93	15.46	15.92	16.39	16.89
A05	12.66	13.17	13.69	14.25	14.81	15.33	15.86	16.42	17.00	17.50	18.04	18.58
A06	13.82	14.37	14.94	15.54	16.17	16.74	17.33	17.93	18.56	19.13	19.70	20.29
A07	14.72	15.30	15.90	16.55	17.21	17.82	18.44	19.08	19.76	20.34	20.95	21.58
A08	15.28	15.88	16.52	17.18	17.87	18.49	19.14	19.80	20.49	21.10	21.73	22.39
A09	16.54	17.21	17.90	18.62	19.36	20.04	20.75	21.46	22.21	22.88	23.57	24.28
A10	17.87	18.58	19.33	20.10	20.91	21.63	22.39	23.17	23.98	24.70	25.44	26.20
A11	19.02	19.78	20.58	21.41	22.27	23.04	23.85	24.68	25.54	26.31	27.09	27.92
A12	20.27	21.07	21.92	22.81	23.72	24.53	25.40	26.29	27.20	28.02	28.86	29.73
A13	21.18	22.02	22.90	23.83	24.79	25.63	26.54	27.47	28.42	29.28	30.15	31.07
A14	22.02	22.90	23.83	24.79	25.63	26.54	27.47	28.42	29.39	30.26	31.17	32.11
A15	22.90	23.83	24.79	25.63	26.54	27.47	28.42	29.39	30.39	31.29	32.23	33.20

HARFORD COUNTY, MARYLAND
COURT SYSTEM SALARY SCHEDULE
FISCAL YEAR 1997

	1	2	3	4	5	6	7
C01	6.26	6.58	6.91	7.25	7.61	8.00	8.38
C02	7.93	8.31	8.60	8.86	9.12	9.39	9.68
C03	8.11	8.35	8.73	9.15	9.56	9.83	10.13
C04	8.49	8.74	9.01	9.27	9.62	10.10	10.61
C05	9.41	9.71	9.99	10.29	10.60	10.90	11.24
C06	10.50	10.81	11.14	11.49	11.81	12.16	12.55
C07	11.38	11.94	12.52	13.12	13.76	14.42	15.12
C08	11.94	12.52	13.12	13.76	14.42	15.12	15.42
C09	12.52	13.12	13.76	14.42	15.12	15.85	16.64
C10	13.12	13.76	14.42	15.12	15.85	16.64	17.42
C11	14.43	15.12	15.85	16.64	17.42	18.30	19.18
C12	15.85	16.64	17.42	18.30	19.18	20.10	21.10
C13	18.30	19.18	20.10	21.10	22.13	23.22	24.36
C14	19.18	20.10	21.10	22.13	23.22	24.36	25.56
C15	21.10	22.13	23.22	24.36	25.56	26.82	28.14
C16	23.22	24.36	25.56	26.82	28.14	29.53	30.99

HARFORD COUNTY BILL NO. 96-19 (As Amended)(Brief Title) Pay and Classification Plan

is herewith submitted to the County Council of Harford County for enrollment as being the text as finally passed.

CERTIFIED TRUE AND CORRECT

ENROLLED

James D. Vannoy
Acting Secretary
of the Council

Loanne S. Parrott
President of the Council

Date May 22, 1996Date May 22, 1996

BY THE COUNCIL

Read the third time.

Passed: LSD 96-16 (May 21, 1996)

Failed of Passage: _____

By Order

James D. Vannoy
Acting Secretary

Sealed with the County Seal and presented to the County Executive for approval this 23rd day of May, 1996 at 3:00 p. m.

James D. Vannoy
Acting Secretary

BY THE EXECUTIVE

Eileen M. Behrman
COUNTY EXECUTIVE

APPROVED: Date May 28, 1996

BY THE COUNCIL

This Bill (No. 96-19, as amended), having been approved by the Executive and returned to the Council, becomes law on May 28, 1996.

James D. Vannoy
Acting Secretary

EFFECTIVE DATE: May 28, 1996